

## Editor's Corner

The editorial staff is pleased to present Volume 15 of the *ALSB Journal of Employment and Labor Law*. We would like to thank all the authors who submitted articles for review and the Employment Law Section of the Academy of Legal Studies in Business for its support of the editorial team's efforts. I would like to commend our articles editor Avner Levin for his diligent work in ensuring that each submission is given double-blind peer review and for his excellent editorial work. I am particularly grateful to my colleague Paul Brown, who maintains our webpage and offers excellent advice about its structure and content. His support and expertise has made the goal of continued publication of this journal a reality

Volume 15 offers four articles dealing with a variety of employment and labor law issues. In "Mediator Background, Style and Behavior: What You See and What You Get," authors E. Patrick McDermott, Ruth Obar, and Michael Koval, analyze the factors that influence mediator style, whether attorney mediators are more likely than non-attorneys to view themselves as evaluative, and whether the professed mediation styles of attorney mediators differ from those who are not attorneys.

In "Facebook's "Like" – The First Amendment and Free Speech in the Workplace", by Paula C. O'Callaghan and Jerome D. O'Callaghan, the authors analyze a recent Fourth Circuit case in which a public employee's use of the "like" button on Facebook resulted in his termination. The analysis delved into First Amendment Free Speech history, and considers whether "clicking" a button on Facebook constitutes protected speech.

Our third article, "In Search of Under*St*anding: An Analysis of *Thompson v. North American Stainless, L.P.*, and the Expansion of *Standing* and *Third-Party Retaliation Claims Under Title VII*," considers the impact of the *Thompson* decision and whether it may provide insight into the Supreme Court's openness to extend retaliation provisions standing to other employment-related cases.

In our last article, author Bonnie Roach gives helpful guidance to employers and practitioners in "The Discoverability of Social Media." She analyzes several recent employment law cases in which parties learned that their privacy settings did not prevent information from discovery if it is "probative and relevant."

We'd like to extend our heartfelt thanks to our reviewers who volunteered their time and talents to read submissions and to give constructive comments to our contributors. Your careful and thoughtful feedback was invaluable to both the authors and the *Journal*. Your work helps advance our discipline by making it possible to provide a high quality, double-blind peer reviewed outlet for our intellectual contributions.

-- Denise Smith  
Editor-in-Chief